

Opportunities for Talents Leaders for Future

We offer structured and intellectually stimulating graduate development programmes which set you on a rewarding path of accelerated career development and progression.

 10 different programmes available

 Fast-track 3-year programme with job rotation

If you are a final year university student or recent graduate aspiring to be the future leader of a conglomerate connecting with the communities, we invite you to join us!



Based on your interests, you can indicate a maximum of 3 programme preferences in order of priority in your application



Apply by 13 November 2022

2023 Graduate Recruitment

OPPORTUNITIES FOR TALENTS
LEADERS FOR FUTURE

10 *Structured Programmes /
Rewarding Paths*



1

Graduate Trainee (GT) Programme

- Develop high potential talents with general management flair
- 4 cross-business / functional job rotations

2

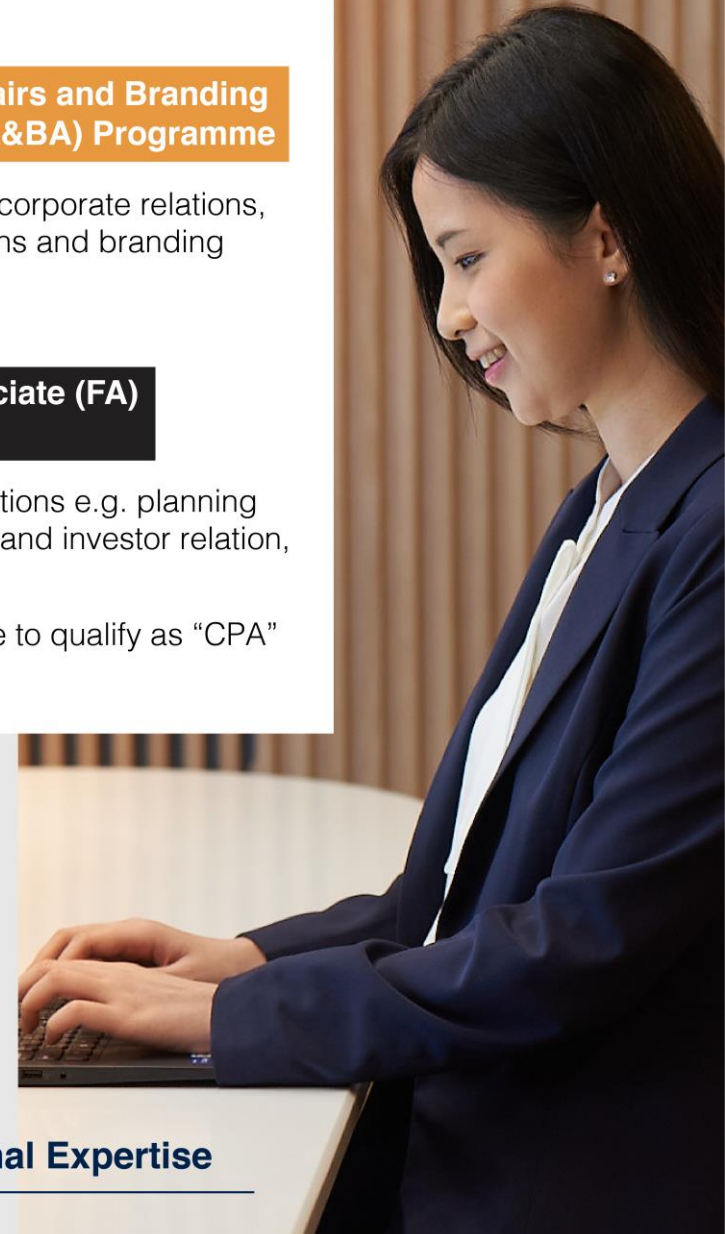
Corporate Affairs and Branding Associate (CA&BA) Programme

- Exposure to functions in corporate relations, corporate communications and branding

3

Finance Associate (FA) Programme

- Exposure to finance functions e.g. planning and budgeting, treasury and investor relation, and more
- Offer relevant experience to qualify as “CPA” or “CFA”



4

Graduate Engineer (GE) Programme

- HKIE accredited Scheme 'A' training programme leading to chartership
- Welcome talents with degree accredited by HKIE in disciplines of Building Services/ Control, Automation & Instrumentation/ Civil/ Electrical/ Electronic/ Mechanical Engineering

5

Graduate Quantity Surveyor (GQS) Programme

- Professional training to fulfill requirements for chartership with Hong Kong Institute of Surveyors (HKIS)
- Welcome talents with degree accredited by HKIS Quantity Surveying Division

Functional Professional Expertise



6

Human Resources Associate (HRA) Programme

- Exposure to core HR functions e.g. business partnering, employee engagement, learning & development, performance & reward, and more

7

Information Technology Associate (ITA) Programme

- Hands-on exposure to emerging technologies
- Continuous professional development on various IS/IT functions

Functional Professional Expertise





8 Inventory & Supply Chain Management Associate (ISCMA) Programme

- Exposure to inventory management & control, demand forecast and supply planning, stores operation, transportation and fleet management, logistics system, and more

9 Procurement and Contracts Associate (P&CA) Programme

- Structured professional training on end-to-end Procurement and Contracts process with respect to corporate purchase needs for various products & services, railway operations & property projects

Functional Professional Expertise

10 Property Associate (PA) Programme

- Exposure to different property functions e.g. Town Planning, Property Project, Property Development, Investment Property related functions, Property Management, and more



Learn more from our Recruitment Talks

Apply by 13 November 2022

Virtual Recruitment Talks

 **25 October 2022**

 10:30 - 11:45am (HKT)

 Virtual Platform

 Cantonese

Programmes to be introduced:


GT

P&CA

PA

GQS

 **27 October 2022**

 10:30 - 11:45am (HKT)

 Virtual Platform

 Cantonese

Programmes to be introduced:


GT

CA&BA

FA

HRA

 **28 October 2022**

 10:30 - 11:45am (HKT)

 Virtual Platform

 Cantonese

Programmes to be introduced:


GT

ITA


GE

ISCMA

 **2 November 2022**

 6:00 - 7:15pm (HKT)

 Virtual Platform

 Cantonese

Programmes to be introduced:


GT

P&CA

PA

GQS

 **3 November 2022**

 6:00 - 7:15pm (HKT)

 Virtual Platform

 Cantonese

Programmes to be introduced:


GT

CA&BA

FA

HRA

 **4 November 2022**

 6:00 - 7:15pm (HKT)

 Virtual Platform

 Cantonese

Programmes to be introduced:

GT

ITA

GE

ISCMA